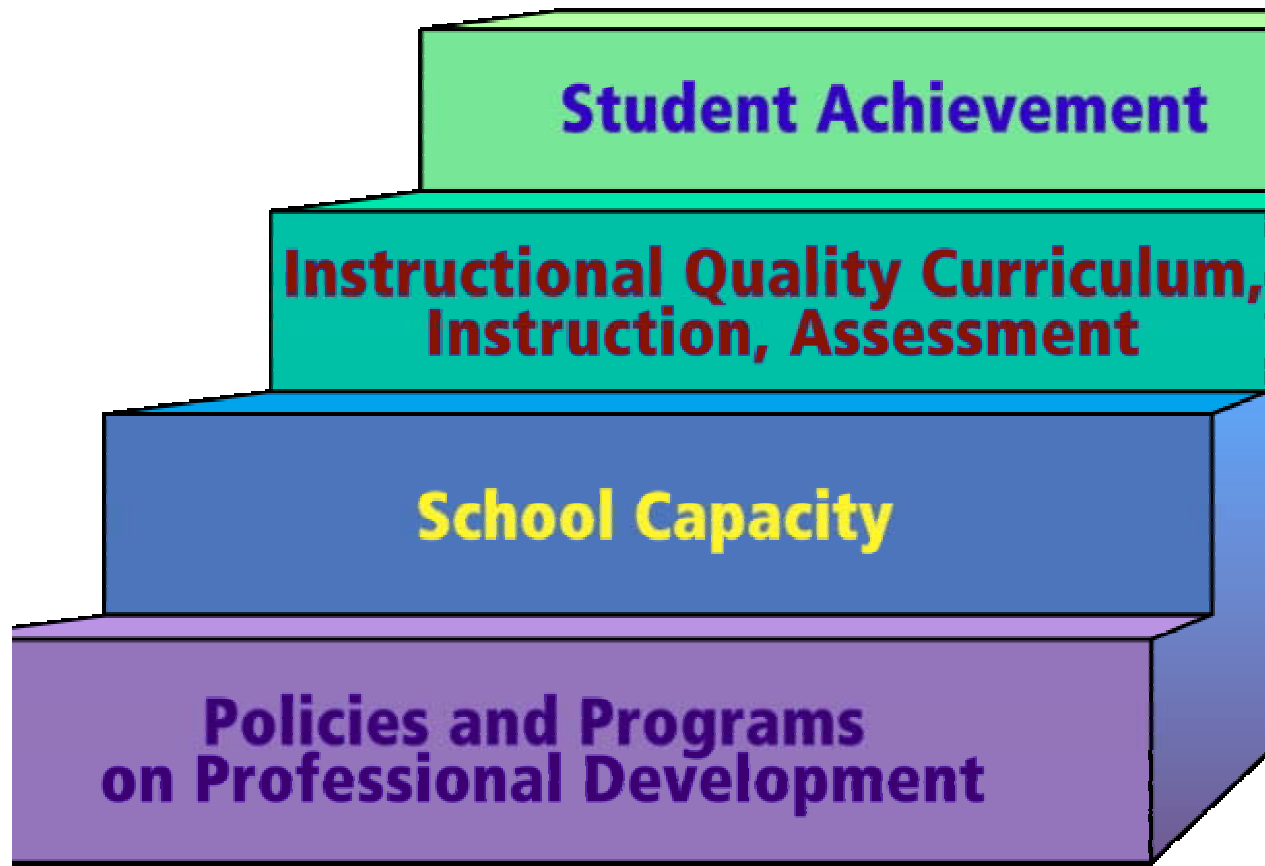


Influences on School Capacity and School Student Achievement



Recreating a School System - 10 Lessons

1. Coherent driving conceptualization
2. Collective moral purpose that extends to everyone
3. The right bus
4. Leadership and capacity building for those on the bus
5. Lateral capacity building
6. Deep Learning
7. Productive conflict
8. Demanding cultures
9. External partners
10. Growing financial investments over time

Beyond the Plateau:

8 Elements of Sustainability

1. Public service with moral purpose
2. Commitment to changing context at all levels
3. Lateral capacity building through networks
4. New vertical co-dependent relationships
5. Deep learning
6. Dual commitment to short-term and long-term results
7. Cyclical energizing
8. The long lever of leadership

Properties of Adaptive Challenges

1. The challenge consists of a gap between aspiration and reality demanding a response outside our current repertoire
2. Adaptive work to narrow the gap requires difficult learning
3. The people with the problem are the problem, and they are the solution
4. Adaptive work generates disequilibrium and avoidance
5. Adaptive work takes time