



## **Chairman's Report 2005-06**

On behalf of the *Hong Kong Association of Heads of Secondary Schools*, I am pleased to report on the association's progress and achievements for the period from December 2005 to November 2006.

### **1. Our Vision**

The *Hong Kong Association of Heads of Secondary Schools* (HKAHSS) is a self-funded, educational, nonprofit organization with professional membership of principals as full members and vice-principals as associate members. We envisage the enhancement of professionalism among members and we strive for the promotion of quality education in Hong Kong secondary schools. We aspire to collaborate through partnership with schools, the EMB, universities and public sectors as well for the advancement of the profession.

HKAHSS, since its establishment in 1964, has existed chiefly for the fellowship of its members and as a forum for the sharing of ideas and approaches to the vital role we share – that of educating children to the best of our ability. Indeed, for many members, the HKAHSS is the professional association they value most. Our main focuses are:

- To study new ideas and development in education;
- To promote the exchange of views on educational theories and practices;
- To organize conferences and lectures on educational matters;
- To attempt to create informed opinions on educational matters;
- To discuss with the education authorities of the Government and other educational bodies the Association's views;
- To liaise with similar associations

### **2. Executive Committee**

<b>Post</b>	<b>Name</b>	<b>School</b>
Chairman	Mr. Yip Kam Yuen, William 葉錦元	Yu Chun Keung Memorial College No.2 余振強紀念第二中學
Vice-chairperson	Sister Wong May May 黃美美修女	Tack Ching Girls' Secondary School 德貞女子中學
	Mrs. Lee Shek Yuk Yu, Ruth 李石玉如	Ying Wa Girls' School 英華女學校
Hon. Secretary	Mr. Ng Sui Kou 伍瑞球	Ho Fung College (Sponsored by Sik Sik Yuen) 嗇色園主辦可風中學
	Ms. Lee Suet Ying 李雪英	Ho Yu College and Primary School (Sponsored by Sik Sik Yuen) 嗇色園主辦可譽中學暨可譽小學
Hon. Treasurer	Mr. Wong Chun Man, Vincent 黃循萬	Caritas Wu Cheng-chung Secondary School 明愛胡振中中學



香港中學校長會  
HONG KONG ASSOCIATION OF HEADS OF SECONDARY SCHOOLS

Post	Name	School
Committee members	Mr. Wong Wai Yu, Michael 黃謂儒	Rhenish Church Pang Hok Ko Memorial College 禮賢會彭學高紀念中學
	Mr. Lam Wing Biu 林榮標	Buddhist Ho Nam Kam College 佛教何南金中學
	Mr. Ho Ki To 何奇韜	STFA Tam Pak Yu College 順德聯誼總會譚伯羽中學
Co-opted members	Ms. Kwan Wai Fong, Louise 關蕙芳	Caritas Pelletier School 明愛培立學校
	Dr. Yuen Pong Yiu 阮邦耀	Tin Ka Ping Secondary School 田家炳中學
	Mr. Choi Sung Ki 蔡崇機	Kowloon Technical School 九龍工業學校
	Mr. Yau Yat Heem, Paul 丘日謙	HKCCCU Logos Academy 香港華人基督教聯會真道書院
	Mr. Chu Kai Wing 朱啟榮	CCC Hoh Fuk Tong College 中華基督教會何福堂書院
	Mr. Lau Chiu Yin, Peter 劉超賢	St. Peter's Secondary School 聖伯多祿中學
Task Group members	Mrs. Tam Cheung Kit Ying, Grace 譚張潔凝	St. Margaret's Co-educational English Secondary and Primary School 聖瑪加利男女英文中小學
	Mr. Li Lok Yin, Vincent 李樂然	Queen's College 皇仁書院
	Mrs. Kwok Lau Lai Ying, Grace 郭劉麗影	Buddhist Tai Kwong Middle School 佛教大光中學
	Mr. Lee Chee Wah, Roger 李志華	Ying Wa College 英華書院
	Mr. Koo Chao Ming, Francis 顧兆敏	Education and Manpower Bureau 教育統籌局

### 3. Task Groups

Seven Task Groups were set up to carry out various tasks and to coordinate activities for the Association and members.

<u>Task Groups</u>	<u>Conveners</u>
● Strategic Education Plan	Mr. Michael WONG
● CPD	Mrs. Ruth LEE
● Off-shore visit	Mr. Paul YAU
● Professional Development for Associate Members	Mrs. Grace TAM
● Happy Hour Forum	Mr. HO Ki-to
● Senior Secondary Academic Structure (334)	Mr. Michael WONG
● Newsletter	Ms. LEE Suet-ying



#### 4. Membership

At the moment, we have a membership of over 380 full members and 80 associate members from Government, Subsidized, Grant, Direct-Subsidy and Private schools. As a professional organization, we take pride to represent the very majority of secondary school principals. Subscription will normally be done in November, but we also accept new members at any time of the year. Membership has still been growing over past few years.

#### 5. Annual General Meeting

- The AGM for 2004-05 was held on 8<sup>th</sup> December 2005 at the Assembly Hall of YMCA Salisbury Road, Tsim Sha Tsui. Over 160 principals attended this big event. Mr. Paul Yip, Chairman of Hong Kong Policy Research Institute Ltd, had originally consented to give a talk on “Charting a course for better education tomorrow – capabilities of a principal of today”. Very unfortunately, he was stuck in the Heathrow airport in London and was unable to turn up. However, we made a wise decision instead by holding an open forum on *Education HOT issues* which was chaired by Mrs. Ruth Lee and Sr. Wong May-may.
- Mr. Michael Wong provided three important and most challenging current educational issues for members to discuss:-
  1. Teachers’ workload and stress
  2. Class re-structuring due to population drop
  3. New Senior Secondary Academic Structure
- The concerns and suggestions were then becoming major follow-up discussion items in meetings of the Executive Committee and with the EMB during the rest of the year.

#### 6. Meetings and Publications

The Executive Committee held 12 meetings (dated 8/12, 11/1, 21/2, 28/3, 9/5, 1/6, 18/7, 11/8, 13/9, 23/10, 27/11) and issued 3 newsletters (dated 28/2/2006, 26/6/2006 and 14/9/2006). Our website <http://www.hkahss.edu.hk> has been well maintained.

#### 7. Continuing Professional Development

- *Leading a Learning Community in Changing Times* (held in October 2005).
  - ◆ This was a series of PD activities jointly organized by AHSS, EMB and Dr. Chan Choi-lai of HKBU.
  - ◆ An evaluation report was completed by Sr. Wong May-may and submitted to the EMB in February 2006.
- 「紓壓解困、強心健靈」講座
  - ◆ This professional talk, which was held on 20/1/2006 in Queen’s College, was co-organised with the EMB, Singtao Daily and other associations to address the issue of teachers’ workload and work pressure.
- *Wellness for School Administrators*
  - ◆ This was a series of 4 workshops (dated 28/3, 7/4, 24/4 and 4/5) and one full-day retreat (dated 29/4) for serving principals and vice-principals



- ◆ It was a joint effort of AHSS and *Humanistic T & T Holistic Growth and Therapy Institute* (Prof Lam Mang-ping and Mr. Luk Ka-yin), with the financial support of the EMB.
- ◆ Over 130 members participated in this PD activity which counted a total of 17 CPD hours for a complete participation. A Certificate was issued to each participant in May 2006.

## 8. Happy Hour Forum

- Happy Hour Forum has been a unique in-house platform for dialogue and sharing among members on current educational issues. This year 2 happy-hour forums were held:-
  - ◆ On 23/1/2006, facilitated by Sr. Wong May-may and other executive committee members, the theme was on “*Teachers’ workload*”.
  - ◆ On 14/7/2006, facilitated by Mr. Ho Ki-to, the theme was on “*Teachers’ Stress*”.
- Both forums were very successful. While expressing our views on the workload of teachers, principals need to gather strength in order to stand tall against the torrents of the time. During the forum, members expressed a strong will to sustain our comradeship and support to one another.
- We are particularly grateful to Sr. Wong for her courtesy of providing the venue for the forums.

## 9. Annual Conference 2006

- This year’s annual conference was held on 5/10/2006 in the Conference Room of Kowloon Tong Education Services Centre, EMB. Despite the fact that it was quite lately held in the year as compared to previous conferences, the response from members was extremely well.
- We invited Dr. Steve Lee Yuk-fai, the Principal Assistant Secretary of EMB to give an opening remarks; Dr Chen Chia Lu, a profound specialist in psychiatry, to give the keynote speech on “*Wellness for School Administrators*”. We also had invited Prof Edmond Ko Inq-ming and Mr. Michael Wong as the guest speakers to facilitate an open forum. Over 140 principals attended, a thorough discussion on this topic was conducted and the feedback was well received by members.

## 10. Issues discussed in our Executive Committee meetings

- Teachers’ workload and pressure
- Provision of school places and handling of surplus teachers
- Quality Assurance Framework
- School Self-evaluation and External School Review
- Staff establishment and ‘split-class’ calculation
- New Secondary School (NSS) including curriculum framework, liberal studies, human resources, Applied Learning (formerly COC), Yi Jin, SBA and certification



- Class re-structuring in NSS, staff establishment and ‘split-class’ calculation
- School-based assessment (SBA) and the workload induced therefrom
- MOI policy and SSPA
- “Small-class” teaching
- Needs Analysis Programme for Serving Principals
- District Principals’ Network (DPN) and other support measures for principals
- Establishment of Principals’ institute
- Professional Development for Vice-Principals

### **11. Representation in various organization and professional bodies**

- Council on Professional Conduct in Education - Mr. Peter LAU
- Steering Committee on the Implementation of 3+3 - Mr. Michael WONG
- Secondary School Places Allocation - Sr. WONG May-may
- Respect Our Teachers’ Campaign - Mr. Vincent WONG & Mr. William Yip
- Future Young Leaders’ Forum Advisory - Mrs. Grace TAM & Mr. William Yip
- HK Council of Social Service Planning Committee - Mr. Michael WONG
- Hong Kong Teachers’ Centre Advisory Committee - Mr. Francis KOO
- Mingpao School Reporter Scheme - Mrs. Ruth LEE & Mr. William Yip
- Fun Science - Mr. LAM Wing-biu
- 粵語正音運動 - Sr. WONG May-may
- 教育界慶祝國慶 - Mr. Michael WONG

### **12. Other events, Dialogues and Collaborations**

- We had a meeting with Mrs. Betty Ip on 6/12/2006 which covered the following items:- (1) support measure of the implementation of NSS, (2) measures to resolve population, (3) the formation of IMC schools and (3) support for SEN students.
- AHSS served as a supporting organization for the *Future Leadership Forum 2005*, which was held on 9/12/2005. This event was organized by *The Outstanding Young Persons’ Association*.
- AHSS was invited to serve as a co-organizer of “New Zealand Student Ambassador Selection Programme”.
- We attended the *Reporting Session on Progress of Education Reform*, which was held on 10/12/2005 at Jockey Club Auditorium of HKPU.
- Mr. Michael Wong, Ms. Lee Sut-ying and the Chairman attended a special meeting with Mrs. Fanny Law, PSEM, on issues related to teachers’ workload and stress.
- AHSS co-organised the 「舒壓解困 強心健靈」講座 on 20/1/2006, special thanks must to Mr. Michael Wong for taking-up a sharing session.
- The Chairman attended a consultation session, chaired by Mrs. Betty Ip, on *Enhancement of Capacity Enhancement Grant* on 21/2/2006.
- AHSS was invited to serve as a supporting organization for the *Second Information Technology in Education Study (SITES) 2006*.



香港中學校長會  
HONG KONG ASSOCIATION OF HEADS OF SECONDARY SCHOOLS

- AHSS joined the alliance for conducting a survey on 「校本評核」 initiated by 中文中學議會.
- Ms. Lee Suet-ying, Sr. Wong May-may and the Chairman attended a special meeting called by the SEM and PSEM on 27/2/2006 to discuss the support measures for teachers. A joint-declaration (parties include 津中, 津小, 補助, 資小, AHSS and 教聯) was released on the same day.
- The Chairman attended *New Zealand Student Ambassador Selection Program 2006 Award Presentation Ceremony* on 27/2/2006.
- Mr. Vincent Wong attended Hong Kong Aided Primary School Heads Association *Spring Reception cum Professional Talk* on 11/3/2006.
- The Chairman attended the kick-off ceremony of the *SSA Leadership Training Workshop* for secondary students on 4/3/2006, and the *Hong Kong Student Sports Awards Presentation Ceremony* on 12/3/2006. AHSS was one of the supporting organizations.
- Ms. Lee Suet-ying and the Chairman attended a consultation session on the nine ‘**support measures for teachers**’ on 16/3/2006.
- Mr. Michael Wong, Mr. Vincent Wong and the Chairman attended a briefing session which focus on “*NSS and class re-structuring*” on 21/3/2006. A letter was sent to 香港戒毒會 to support their appeal to Jockey Club for an amount of 90 millions dollars to build a campsite in Hei Ling Chau for teenagers.
- The Chairman was invited to attend 全港青少年徵文比賽頒獎禮 on 26.3.2006 at the Hong Kong Convention Centre.
- EMB invited AHSS to a consultation session on Recognition of COC Courses under S6AP 2006. Opinion Form was returned to the EMB on 28/3/2006.
- The Chairman attended 「全港學界悅讀大行動 2006」 on 21/4/2006. This campaign was organized by the HKEdCity. AHSS was one of the supporting organizations.
- The Chairman took up the Chairmanship for the “*Respect Our Teachers Committee*” since 1/4/2006.
- The Chairman attended a consultation session on “Secondary Six Admission Procedure (S6AP) 2007 Standards-referenced reporting for Chinese and English Language under HKCEE” on 8/5/2006.
- The Chairman attended a consultation session on *Teachers’ Workload* on 12/5/2006. Mr. Steve Lee from the EMB, Prof Ko Inq-ming and other members of the special committee were presented and exchanged their views with the participants.
- The Chairman attended a consultation session on “Company-School Partnership Scheme” (商校伙伴計劃) on 15/5/2006. This project has been co-organized by the EMB and the *Young Entrepreneurs Development Council Limited* since 2003.
- The Chairman attended a dinner celebration of *Private Schools Council* on 19/5/2006.
- The Chairman attended a meeting on “Class Restructuring of Secondary Schools” of the Legco’s *Panel on Education* on 12/6/2006. He gave a 3-minutes oral presentation of the views of the AHSS executive committee during the meeting.
- The Chairman attended the prize presentation of the *Chief Executive’s Awards for*



香港中學校長會  
HONG KONG ASSOCIATION OF HEADS OF SECONDARY SCHOOLS

teachers on 8/7/2006.

- Mr. Michael Wong and the Chairman attended a consultation session with Arthur Li (SEM), Fanny Law (PSEM) and Betty Ip (DS) on “Class restructuring in NSS” on 17/7/2006.
- The Chairman attended a discussion forum (政經星期六) at the Commercial Radio on 22/7/2006. The theme of the program was on “Class re-structuring in the NSS”
- AHSS was invited by *The Outstanding Young Persons' Association* to join the *Future Youth Leader Forum 2006* as a supporting organization.
- AHSS was invited by the EMB to the opening ceremony of the Education Services Centre at Kowloon Tong on 21/8/2006.
- AHSS responded to the comments of 鄭楚雄先生(信報財經新聞) on Principal's role. We put forward a positive message that secondary school principals are professional, committed and have shown much care about students and teachers.
- Teachers' Day 2006 and Commendation Certification Presentation Ceremony (敬師日暨表揚教師頒獎) was held on 10/9/2006. It was a great success and the Committee received very good commendation from teachers and the EMB
- AHSS was one of the supporting organizations for A.S.Watson Group HK Student Sports Awards 香港學生運動員獎.
- EMB invited AHSS to give opinions on “School and Business Partnership Project” to be launched in this academic year. The main purpose of this project was to improve the school education through establishing business-education partnerships for serving principals. The Chairman attended a brain-storming session on 22/8/2006.
- The Chairman attended a forum at the iTV on 5/9/2006. The theme was about “334 new academic structure”.
- AHSS is one of the supporting organizations for the *Future Youth Leader Forum 2006 明日領袖高峰論壇* organized by *The Outstanding Young Persons' Association*. The event was held on 6/11/2006 from 9.00 am – 5.00 pm at the Queen Elizabeth Stadium, Wan Chai. Over 1000 students participated in the annual big event.
- AHSS was one of the supporting organizations for 《明報》第十屆校園記者, and the Chairman was one the adjudicator for 全年寫作大獎評審員. The *Opening Ceremony cum Prize Presentation* was held on 4/11/2006 from 10.30 am – 11.30 am at 國際展貿中心 3 樓,. Mr. Peter Lau, on AHSS's behalf attended this event.
- Mr. Ng Sui-kou and the Chairman attended a consultation meeting on 18/9/2006 for the discussion of providing the Mock Exam papers (practice papers) for HKCEE 2007 Chinese Language and English Language proposed by the HKEAA.
- The Chairman attended the 通識教育獎勵計劃 organized by Law's Charitable Foundation on 25/10/2006.
- The Chairman attended a consultation session organized by HKEAA on “handling the use of mobile phones in public exam” on 4/11/2006. New policy was released by HKEAA in late November.
- AHSS representatives attended the welfare dinner on 10/11/2006 to show our



appreciation to Mrs. Fanny Law for her contributions to education over the past 8 years.

- AHSS Executive Committee had a meeting with Prof. Arthur Li, Mr. Raymond Wong (the new PSEM) and Mrs. Betty Ip on 24/11/2006. The meeting last for 2 hours and we had a thorough and professional dialogue with the SEM on various issues.
- AHSS was one of the supporting organizations for the *Innovative Festival 2006*. We were invited to join their Closing Ceremony to be held on 1/12/2006 at 2.30 pm at Hong Kong Cyberport. Please let me know if you wish to join by Wednesday morning.
- AHSS agreed to assist Zonta Club of Kowloon to disseminate the information regarding *Young Women in Public Affairs Award Program (YWPA)*.

### **13. The Road Ahead and Future Development of AHSS**

We will maintain and further strengthen our professional position and identity. Due to rapid changes in Hong Kong education environment and ecology, AHSS will involve more in the discussion of policy issues. We will also strengthen our partnership with the EMB and tertiary institutions on matters regarding Principals' CPD. We will improve our connection with principals locally and with other similar associations globally. We truly need your support so that AHSS can represent the views and opinions of principals and vice-principals regarding a variety of issues and in many different forums

### **14. Vote of thanks**

During the past few years, we are challenged by the ever-changing demands in quality education, both social and professional considerations. We are proud to carry out our commitment to the professional development for members. We connect very well with the EMB, Universities and other similar associations. We will extend our professional support to both full and associate members in the coming year. We sincerely invite you all to join hands together and to provide quality leadership to schools. It is my privilege, as the Chairman, to work for the Association and it is my honour to have very genuine fellowship with members of the Executive Committee for their unfailing assistance and encouragement. It is truly a blessing for all of us, the Executive Committee, to have your full support and participation throughout the year. In the year ahead, we would continue our efforts in making the Association a platform for professional sharing and a space for principals and academics.

---

YIP Kam-yuen William  
Chairman  
7<sup>th</sup> December, 2006